

JOLIMARK HOLDINGS LIMITED
(“Company”)

BOARD DIVERSITY POLICY

1. Purpose

1.1 This Policy aims to set out the approach to achieve diversity on the Company’s board of directors (“Board”).

2. Vision

2.1 The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

3. Policy Statement

3.1 The board should have a balance of skills, experience and diversity of perspectives appropriate to the requirements of the Company business. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against selection criteria, having regard for the benefits of diversity on the Board.

4. Selection Criteria

4.1 Selection of candidates will be based on a range of diversity perspectives, which would include but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition will be disclosed in the Corporate Governance Report annually.

5. Measurable Objectives

5.1 The Nomination Committee will discuss and agree annually all measurable objectives for achieving diversity on the Board and recommend them to the Board for adoption. The committee will monitor progress towards the achievement of these objectives. At any given time, the Board may seek to improve one or more aspects of its diversity and measure progress accordingly.

6. Monitoring and Review of this Policy

6.1 The Nomination Committee will monitor the implementation of this Policy.

6.2 The Nomination Committee will from time to time review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.

7. Disclosure of this Policy

7.1 This Policy will be published on the Company's website for public information.

7.2 A summary of this Policy will be disclosed in the annual Corporate Governance Report.

August 2013